



## Goals for 2016/17

### **Goal 1: Advocate for Professional Development in the California Community College system**

- a. Continue to maintain and strengthen relationship w/Chancellor's Office
  - i. Relationship is changing so we need to identify key players for support
  - ii. Extend invitation to meet with new Chancellor
- b. Continue to advocate for Professional Development by encouraging and supporting 4CSD membership and participation
  - i. Send out membership information to Professional Development leaders several more times
- c. Continue to advocate for funding for AB2558
  - i. Question raised: Is it possible to do research on which colleges are getting funding from AB2558?
- d. Increase 4CSD presence at statewide conferences (3CSN, Student Success Conference, OTC, etc.) through workshops, brochure, etc.
- e. Continue to represent 4CSD in IEPI (Institutional Effectiveness Partnership Initiative) Committee

### **Goal 2: Provide Resources to Support Staff & Organizational Development Coordinators**

1. Solicit innovative Professional Development programs for classified, faculty, and admin to post on website
2. Add upcoming conferences to website
3. Provide access to training opportunities in a variety of delivery formats
  - i. Support and contribute to PLN (Professional Learning Network)
  - ii. Support and promote Lynda.com
4. Research grant and other funding opportunities for Professional Development
5. Create a current 4CSD handbook & incorporate a New Practitioner's section. Distribute to members.

6. Serve as a Professional Development resource for other statewide organizations/initiatives (ie: Student Equity, IEPI, BSSOT-Basic Skills and Student Outcomes Transformation)
7. Continue to offer workshops a preconference workshop for new Professional Development coordinators at the 4CSD annual conference
8. Continue to provide support to colleges who are establishing new Professional Development programs
9. Redesign and deploy new 4CSD website
10. Include upcoming conferences on our website
11. Investigate sources of funding for Professional Development through various surveys

### **Goal 3: Facilitate Networking Opportunities to Support Staff & Organizational Professionals**

- a. Hold a conference in 2017
- b. Increase institutional memberships in 2016-2017
- c. Continue to promote the use of the 4CSD listserv, website, and other technologies that will connect Professional Development with information resources and each other

### **Goal 4: Seek to Unify Statewide Professional Development Initiatives**

(established as a new goal to replace “Network with other organizations to develop partnerships and maximize resources”)

### **Goal 5: Continue to Recognize Innovation and Excellence in Staff & Organizational Development**

- a. Present awards at 4CSD conference
- b. Showcase innovative Professional Development ideas on the 4CSD website